

ASE Technology Holding Co., Ltd. Public Affairs Engagement Policy

As a global corporate citizen, ASEH is committed to advancing public welfare on top of managing a sustainable business operation and protecting shareholder returns. We seek to effect meaningful change and positive impact in global communities.

ASEH's social involvement principles are as follows:

- 1. Protect stakeholder interests while fulfilling corporate social responsibility.
- 2. Promote social welfare and support public policy development.
- 3. Comply with applicable local accounting standards and regulatory requirements across all operational locations.
- 4. Conform with applicable regulatory requirements and reporting standards on appropriate information disclosures.
- 5. Adhere to the company's code of conduct and ethics.

The organizations that ASEH support should encompass the following:

- 1. Those that share similar views with ASEH on issues related to the company's core business and sustainable development.
- 2. Those that facilitate public policy discussion and the advocating of mutual business interests.

ASEH's audit mechanisms for supported organizations

- 1. Ensure that the activities of the organization remain consistent with the company policies after receiving ASEH's support.
- 2. Request the recipient organization to submit a Benefit Assessment Report, when necessary.
- 3. Conduct an annual assessment on the performance of the recipient organizations for the purpose of evaluating future support.

Building on a foundation of trust, ASEH shall continue to abide by applicable laws and regulations to ensure prudent corporate governance and a sound risk monitoring system with integrity, transparency and accountability.

Jason C. S. Chang Chairman & Chief Executive Officer, ASE Holding

日月光投資控股股份有限公司 公共事務參與政策

身為國際企業公民,日月光投控致力於公司營運與維護股東利益的同時,也力 求促進公共福祉。我們希望能為全球社會帶來正面的改變和影響。 日月光投控公共參與的原則如下:

- 1. 兼顧各利害關係人立場並以善盡企業社會責任為要。
- 2. 以支持公共事務或推動公共政策之發展為目的;
- 3. 恪遵營運所在地所有應適用之會計準則與法規;
- 4. 依據應適用之法規及報導需求適當揭露;及
- 5. 遵守公司相關的道德政策與規範。

而我們支持的團體則限於:

- 1. 與日月光投控關注之商業核心本業及永續發展相關議題有相同觀點;且
- 2. 同時能作為公共政策議題之討論平台且能為共同商業利益進行倡議。

對於所捐贈之對象,日月光投控將進行以下監督機制:

- 1. 確認捐贈對象於受贈後行為,仍符合本政策宗旨;
- 2. 必要時要求受贈對象提送效益評估報告;及
- 3. 每年定期檢視捐贈對象執行績效並重新評估支持團體。

日月光投控也將嚴格遵守相關法令,本於廉潔、透明及負責之經營理念,制 定以誠信為基礎之政策,建立良好之公司治理與風險控管機制。

张度生

放废生 日月光投控董事長暨執行長