

ASEH Biodiversity and No Deforestation Policy

Biodiversity is fundamental to protecting the ecosystem, promoting the well-being of humans and a healthy planet, and maintaining economic prosperity. ASE Technology Holding Co., Ltd ("Company") and its subsidiaries (collectively "ASEH") are actively involved in engaging stakeholders to promote biodiversity and responsible environmental activities. The Company is committed to the established targets of No Net Loss (NNL), and towards achieving Net Positive Impact (NPI) on biodiversity by 2030.

This policy has been endorsed by the Company' s Board of Directors whereby we endeavor to collaborate across our value chain to achieve the vision of the UN Convention on Biological Diversity (CBD). The UN CBD framework seeks to create a world that is living in harmony with nature "where by 2050, biodiversity is valued, conserved, restored and wisely used, maintaining ecosystem services, sustaining a healthy planet and delivering benefits essential for all people."

ASEH is committed to the following:

- Ensure that our business operations and value chain activities are not located in globally or nationally designated biodiversity hotspots, or near the surroundings of hotspots and ecotones, to prevent negative impacts on protected species.
- In the event of any negative impacts caused by our business operations or value chain activities to the biodiversity or ecosystems, we will apply the mitigation hierarchy of Avoidance, Minimization, Restoration and Offsetting, to mitigate the impacts, and work towards the No Net Loss (NNL) target.
- Adopt an approach with regional characteristics to periodically assess the dependency and impact on the provision, regulation, support and cultural services of the ecosystems. Regularly monitor and disclose the biodiversity and ecosystem risks from our business operations and activities. Establish strategies for corresponding actions, targets and goals, and regularly publish reports on the progress and achievements.
- Ensure no deforestation within our business operations and activities across the value chain by establishing a system to monitor and strictly comply with international and national forest conservation regulations. Engage actively with suppliers and/or partners to manage and mitigate deforestation risks, towards the target of ending all deforestation (no gross deforestation) by 2030.