

ASE Technology Holding Co., Ltd.

Water Resource Management Policy

Water is the basis of life. It is a precious and globally shared natural resource that supports and adapts to healthy ecosystems and socio-economic systems. At ASE Technology Holding Co., Ltd and our subsidiaries (collectively 'ASEH'), we recognize the importance of sufficient and stable-quality water supply to our business operations. We are aware that our reliance on water resources and our wastewater discharge from operations will inevitably have an impact on regional ecosystems and surrounding communities. Therefore, we are devoted to collaborating with our value chain to efficiently manage water resources, improve water use efficiency and recycling rates and prevent water pollution so as to make optimum use of water resources, and ensure access to safe and hygienic water for our employees and neighboring communities. We regard it as our responsibility to align our actions with the United Nations Sustainable Development Goals (SDGs), specifically SDG 6 Clean Water and Sanitation, SDG 12 Responsible Consumption and Production, and SDG 13 Climate Action.

ASEH is committed to the following:

- Identify the trade-offs between water resources and environmental factors, conduct regular water risk assessments, promote circular economic strategies for water utilization, implement management actions and publish regular updates on the progress and results in our sustainability report.
- Improve the water use efficiency and recycling rates across our operations and supply chain to minimize raw water withdrawals and consumption. We will set specific indicators and goals to mitigate environmental impacts while building adaptive resilience to water stress within our value chain.
- Reduce or phase-out hazardous substances in our manufacturing processes, and apply standards stricter than regulatory standards to prevent, eliminate and control water pollution to protect the land, freshwater and marine ecosystems.
- Respect the human rights of communities and employees to water resources and environmental hygiene. Ensure that all workers in the workplace have access to safely managed drinking water and sanitation services (WASH).
- Provide education, training and information as well as proactively initiate collaborative efforts to increase awareness of the importance of water security among employees, customers, suppliers or other stakeholders. Thereby, generating greater public awareness of cherishing water resources and maintaining proper control of water-related risks.